

Candidate Interview Document

Interview Questions:

Candidate Details

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Candidate Interview  work management >  Hannah's Workspace

Introduction

- Please can you tell me about yourself?
- Why do you want to work for us?
- Why are you looking to change roles?

Interview questions

- Can you give an example of where you've been able to use your leadership skills?
- What is your greatest accomplishment?
- Describe an instance of overcoming a problem and what you learned from this experience?

Role specific questions

- Do you have experience working as part of a team? What are your strengths and weaknesses in this regard?
- How does your experience make you a good candidate?

Conclusion

- Is there anything we should know about your working schedule or availability?

Interview Feedback

Name:	Role:	Overall Rating :	Strengths:	Weaknesses:	Proceed?
Alex James	Sales Manager	Good	<ul style="list-style-type: none"> • <i>Expert knowledge of sales and market research, as demonstrated by his previous roles.</i> • <i>He's also completed extensive research on pricing models and provided me with in-depth examples of when a business should use one over the other.</i> 	<ul style="list-style-type: none"> • <i>Lack of managerial experience (less than 1 year)</i> • <i>Lack of relevant client experience</i> 	Yes
Hannah Brian	Marketing Manager	Poor	<ul style="list-style-type: none"> • <i>Strong communication and interpersonal skills. Responded confidently to the scenario questions.</i> 	<ul style="list-style-type: none"> • <i>Lacking technical experience in tools and softwares needed for the role</i> • <i>Did not demonstrate familiarity or comfort with the product</i> 	No